

Person Specification Example - Social Activity Leader “Yellow Shirt”

Requirement	Essential or Desirable?	How Assessed?
Qualifications / Education / Training: <ul style="list-style-type: none"> • Five GCSE passes (including English language) • First aid training • Foreign languages 	Desirable Desirable Desirable	Application form
Experience: <ul style="list-style-type: none"> • Experience of working in a similar role 	Desirable	Application form, interview
Knowledge: <ul style="list-style-type: none"> • Knowledge of child protection and welfare issues • Knowledge of local area • Sports training 	Desirable Essential Desirable	Interview
Skills & Competencies: <ul style="list-style-type: none"> • Excellent communication skills • Excellent inter-personal skills • Ability to work very flexibly • Team player • Excellent level of English • Leadership Skills 	Essential	Interview
Personal Attributes: <ul style="list-style-type: none"> • Over 18 years of age • Friendly, sociable and energetic, • Trustworthy and responsible • Prepared to learn new skills 	Essential	Interview
Other: <ul style="list-style-type: none"> • Successful candidate must provide proof of qualifications, right to work in UK and be prepared to undergo a DBS check 	Essential	Interview

Please note - we will shortlist for interview based on desirable as well as essential criteria.